

Terms of Reference

Background

The Mizoram Health System Strengthening Project with financial and technical assistance from the World Bank aims to improve the management, quality, accessibility and delivery of health services in the state of Mizoram at various health facilities and units.

With funding from the MHSSP, Office of the Medical Officer, Zawlnuam PHC proposed to engage one Female Health Worker at Zawlnuam Sub-Centre under Zawlnuam PHC for efficient execution of Internal Performance Agreement (IPA).

Name of Post : Female Health Worker

Contract Duration : 3 months (may be extended based on availability of funds and satisfactory performance).

Objective :

To improve the overall performance and efficiency of the health facility.

Scope of work :

The Female Health Worker is solely to be recruited by the Health Facility i.e. Zawlnuam PHC for Zawlnuam Sub-Centre, Mamit District. Hence, the scope of work is to assist the facility in all work related to Female Health Worker.

Job Responsibilities :

1. Carrying out various health multipurpose works for the facility.
2. Carrying out various works defined under different health programmes of NHM for the facility
3. Any work assigned by the Medical Officer and IPA Committee for the benefit of the quality in the facility.

Key Skills :

- A. Qualifications(s)
 - (a) Applicants must possess minimum ANM Certificate/diploma.
 - (b) Work experience
- B. Age limit - Up to 40 years of age as on 31st July 2024 with five (5) years relaxation for reserved (SC/ST/OBC) category.

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Emoluments :

- a) The gross remuneration budgeted for the position is Rs. 12,000/- per month for 3 months
- b) Location : Zawlnuam Sub-Centre under Zawlnuam PHC

Reporting :

The Female Health Worker will report to the Medical Officer, Zawlnuam PHC.

Contract Term :

The assignment is purely on contractual basis and does not infer/bestow upon her right to claim for regular appointment in the government. Initially, the tenure will be for 3 months at a time and may be extended based on availability of funds and satisfactory performance.

General Information :

Engagement of the Female Health Worker will be on full-time basis. Short listed candidates will be informed via message and phone call. Selection will be made on the basis of

- a) Interview
- b) Scrutiny of the original degrees and certificates

The selected candidate will be informed about the outcome of the interview by message or phone call. The result will also be displayed on the website of the district facility (CMO Mamit). The selected candidate needs to report for joining within one week of announcement of result.